**Person Specification**

**Priest-in-Charge, St Aidan And Columba (Central Hartlepool Group Ministry)**

We are looking for a wise priest who:

• is grounded in **prayer**;

• while **confident in leading within an Anglo-Catholic tradition**, is open to and **comfortable with the breadth of churchmanship** across the group and within the parishes;

• is a motivational **leader**, with a broad and strategic vision, supportive of multiple strands of mission and outreach, and able to lead the churches and the group in discerning God’s purposes for them in the context of opportunities, challenges and change;

• is **enabling and collaborative** and who will discern and develop the vocation and gifts of others, affirming and supporting all in their discipleship and ministry;

• will **actively encourage learning and discipleship**;

• will **maintain and develop worship** that is attractive an engaging;

• has a heart for engaging with **families, children and young people**, encouraging them to grow in faith, and who will build on our existing relationships with and opportunities to minister in our **schools**;

• will support the shared ethos of **welcome and inclusion** of all;

• is **willing and able to support the training** of ordinands and curates within the Group parishes;

• is **open to change, flexible and imaginative, realistic and challenging**