**Person Specification**

**Billingham Team Parish – Change Rector (Interim Minister, Priest-in-Charge)**

The successful candidate for this role will:

* be a skilled **enabler of change** **and development**;
* have the skills to enable the PCC and the congregations to **develop their vision** and approaches to mission and ministry which arise from that vision;
* give clear **leadership** , while also working **collaboratively,** enabling ownership of the church’s evolving vision and mission to grow;
* have **excellent relational and communication skills**;
* have the skills to **lead a team;**
* have the skills and experience to **manage staff and volunteers** well, with ability to encourage, affirm and challenge;
* be passionate about **enabling people to grow as disciples**, and able to help the churches to become better at discipleship-development in and through their worship and other activities;
* be committed to **encouraging and enabling lay ministry**, recognising the vocation of all God’s people, identifying and developing the gifts that God has given his people;
* share a commitment to the strategic work of developing **ministry among children, young people and families**, and working well with **local schools and colleges**
* be creative and innovative in **leading worship**, in a range of styles, including further development of all-age worship;
* have a clear understanding of the significance of **engagement in the civic, political, institutional, commercial and social life of the town**;
* value and actively seek **to work in partnership** with local people and organisations in pursuing the mission of the churches.

The Change Rector (Interim Minister) will therefore be a wise collaborative leader,

who enjoys the challenge of enabling a community of Christian people

to develop their vision and make the changes needed

to become sustainable financially and offer

effective, transformative mission and ministry in Billingham.