

# HOLY TRINITY PARISH PROFILE



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https://www.holytrinitywashington.org.uk/

# Our Diocesan Vision - An introduction from Bishop Sarah

This is an exciting time to be exploring joining the Diocesan family in Durham Diocese. We are on the cusp of a fresh chapter in our mission and ministry together. We are currently discerning with the National Church who will be the next Bishop of Durham, called to lead as we seek to make real our vision for the transformation we so desire across our Diocese. We are deeply encouraged by the award this year of significant national funding, demonstrating real confidence in our vision. You can read the Diocesan Statement of Needs here...

Our strategy for transformation and missional growth ('Called to Fruitfulness') is an opportunity and invitation for each of our parishes to step out in faith together, responding practically to our priorities to *Challenge Poverty, Energise Growth, Care for God's Creation* and *Engage with Children, Youth and Young Adults*. Making this a reality it will look different in every community. In some places it will come about in collaboration with others. Nobody is expected to do everything immediately or alone, but we are all invited and expected to find ways to respond relevantly.

In Washington this feels particularly relevant. We sense the importance of **Energising Growth** – in discipleship and in the number of people served by and engaging in the life of our churches. We also sense the importance of **Challenging Poverty**, **Engaging with Children and Young People** and **Caring for God's Creation** in an area with lots of families, with some significant pockets of poverty, and with deeply rooted communities that still look to, and are open to, the local church.

In praying for a new Priest for Holy Trinity we are looking for someone excited by and wanting to be part of this vision and new future. Together we pray hopefully

**Loving God**, guiding the people of Durham Diocese faithfully through the years: We thank you for saints who have marked our path, young and old, known and unknown, from all places and in all walks of life. Help us to find your way in our generation:

transformed by your truth, sharing your life, blessing our communities.

Through Jesus Christ our Lord,

We look forward to meeting together and sharing in this with you.

In Christ.

+Sarah
Bishop of Jarrow
Acting Bishop of Durham



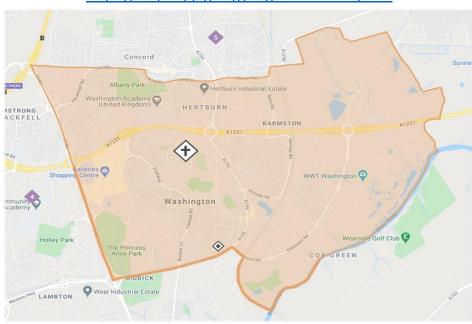
### A Wonderful Place to Live and Work



"I have worshipped at this church for many years and I feel this is my spiritual home."

The Holy Trinity Family at Washington is seeking an energetic, enthusiastic and imaginative priest to lead them forward in the next phase in their spiritual life.

Our church serves a parish which stretches from Albany Village to Teal Farm and Biddick Village to Barmston. We are a one church parish. Please see appendix 1 for further information about our church building.



https://maps.app.goo.gl/a6gEnkZ4zWShQ8zH6

As a location, Washington is situated in the heart of the North-East of England and has many attractions which make it a wonderful place to live and work. It is very close to major cultural and commercial centres such as Durham, Sunderland, Newcastle and Gateshead (with The Glasshouse International Centre for Music) just a few miles away.

The historical origins of the area are many, with St Cuthbert's churches at Chester-Le-Street and Durham, and Bede's Jarrow Monastery close by, and St. Wilfred's Hexham Abbey not too far away.

The rugged north Pennines, varied attractions of Northumberland and County Durham, and the glorious North East coastline are within easy reach, and the internationally recognised WWT Washington Wetland Centre is within the parish itself.

Could this diverse and inspiring region be your home?

### A Varied and Vibrant Local Community

Holy Trinity Church in the Diocese of Durham is situated prominently in Washington Village, a conservation area and the historical centre of Washington, alongside the National Trust Property "Washington Old Hall," the ancestral home of George Washington. Known locally as the "Church on the Hill", we are physically and spiritually at the hub of life in the local community.





But Washington isn't just a pretty village. For centuries we were a mining and agricultural community and those traditions are still proudly remembered. Much of the surrounding area still shows signs of the communities which grew around the pits although the mines themselves are long gone

Washington was developed extensively in the 60s and 70s when Washington New Town sprang up with its mix of private and social housing estates and commercial and industrial activity. The town design was based on a series of villages, and the parish of Holy Trinity is at their heart. The parish has a mixed ecology, with pockets of prosperity alongside areas of deprivation, with the challenges and opportunities this brings. Large, new estates have also been built in the parish more recently and we are very keen to make our presence felt more in these. Washington celebrates its 60th anniversary as a new town in 2024 and a whole series of events is planned to celebrate this, culminating in a major event in July in which we hope to be heavily involved.



According to the C of E Parish Census, we serve an urban area with 98.1% of population white; 21% 0-17yrs old; 30% 45-64yrs old; 15% population 65+yrs. In the parish Index of Multiple Deprivation, we come 1757 out of 12307 parishes (1 = most deprived).

Within the parish boundary there are 5 primary schools, 2 secondary schools, and 1 co-educational school for children with severe learning difficulties. There are 4 care homes and 4 assisted living residences. The parish contains no hospitals or prisons.

Just over the parish boundary, are the huge Nissan plant, the HMRC Centre and a major high technology business park (under construction).



# A Lively and Committed Parish with a Strong Sense of Community

We have a thriving church family at Holy Trinity. We serve a population of approximately 20,000 people and have an electoral roll of 211. In addition to the regular worshipping community, we are widely regarded as "their church" by many in the community who turn out in numbers to our seasonal services. We are a popular choice for weddings and funerals, and we have held numerous baptism services in the last twelve months, often attracting congregations of 100+. We see these activities as potential opportunities for mission and outreach and are keen that they should continue.

Although the congregation is predominantly in the older age range, we are keen to expand further our ministry among young people and young families.

Before the Pandemic we had a thriving connection with all our local primary schools with clergy and lay readers delivering assemblies, lay volunteers reading with the children and frequent visits into church for special (seasonal) services. Although the visits into schools have not yet returned, we

have continued to host visits for seasonal services, music workshops and educational visits. We have hosted a youth group in the past and this is something we would be keen to explore again under new leadership.

Our parish is very active within the local community, offering a wide range of social and cultural activities, which we see as key to our outreach programme – raising our profile and welcoming people into church. This is a flavour of some of our activities:







- Ceilidhs in local venues and in church (we have our own "resident" band who also perform at other events and services).
- An annual appeal in aid of sleeping bags for the homeless
- Church Fairs (Christmas and Summer) and a separate Christmas Charities Fair.
- Parish Picnics (often in the grounds of the Old Hall, National Trust).
- Coffee mornings and Beetle Drives.
- Parish Suppers and Lunches.
- Annual Art Exhibition.
- Annual National Trust Heritage Open Days.
- Exhibitions and events for local cultural and historical societies including a recent Heritage Exhibition, U3A events and a national Ukelele Society conference.
- Worked with local businesses to hold a sponsored Christmas Tree Festival.
- Concerts with local brass bands and choirs.
- Local schools have used us as a venue for some events and visits.
- A monthly "Food Bank Sunday" event.
- A weekly quiz held over Zoom, established during the pandemic and still regularly attended by up to 20 people.





We would like to progress plans for increasing the role of our church in the local community. We recognise that we need to improve the present kitchen and toilet facilities if we are to extend and develop our community links and make the building suitable for more flexible worship and group activities of church.

### Active in Diocese and Deanery and Ecumenical Links

"I would like our new priest to help us develop our links with other denominations and faith groups, especially in supporting our community."

Holy Trinity Washington has a long tradition of active involvement in the wider Deanery and still are well represented on the Diocesan Synod, with an excellent record of participation in the Area Deanery Synod, in which several of our parishioners have held positions of responsibility. We have hosted confirmation services and provided a venue for Deanery events such as Safeguarding training. The Mothers' Union also has strong deanery and diocesan links.

Historically, we have strong links with our friends at Our Lady's (R.C.) Church and the local Methodist Circuit and we have held joint bible study and Lent courses on several occasions. We would hope that a new priest would be keen to help us to develop them.

The parish has had a long-standing role as a provider of training for clergy. The key players have, of course, been the priests. However, we know that the wealth of experience and the warmth of the welcome and support provided by our lay members have contributed greatly to the progress of our curates and students on placement. We have also benefitted greatly from the freshness and variety of approach they have brought with them.

# A Strong Team

Our ministry team is made up of two licensed lay ministers (LLM) with permission to officiate, one LLM in training, two lay pastoral ministers (LPM) plus the priest (or a churchwarden in vacancy). It meets regularly to discuss specific pastoral issues.

We have a strong tradition of lay participation in worship, with a rota of readers, intercessors, chalice assistants and servers. Both the Bereavement Team and Baptism Preparation Team are layled, and our regular ministry to young families has been lay-led during vacancy. There is also an enthusiastic team of volunteers who act as welcomers, greeters and supporters at services including baptisms, funerals and weddings. A team regularly takes communion to care home residents and to people in their own homes who are no longer able to get to church.

We are thankful for the generosity of local retired clergy who have enabled us to continue our patterns of worship and occasional offices during this time.

### A Rich Tradition of Worship

During vacancy, our regular services follow the pattern below:-

Tuesday	9am - lay led	Morning Prayer	Weekly
	10am	Said Eucharist	Weekly
Wednesday	7pm (lay-led)	Iona Service	Monthly
Saturday	1-3pm (lay-led)	Family drop-in	Every 2-3 months
Sunday	8am	Said Eucharist	Fortnightly
	10am	Sung Eucharist with robed choir	Weekly
	11.45am	Baptisms	Fortnightly (opposite weeks to 8am Eucharist)

"I love having the opportunity to receive Holy Communion on a Sunday and at a midweek service and having fellowship with all who attend."



We have a Eucharist-centred tradition with robed clergy, following the Common Worship Rite. We observe the seasons of the church with appropriate vestments and altar dressings. We enjoy significant lay participation and are clear that we would wish this to continue. Our usual Sunday attendance, spread over two services, is around 79 adults and 3 children. Tuesday mornings see around 25 adults attending while Morning Prayer and Iona services see smaller but regular and committed numbers. Sunday Evensong was halted during the pandemic and has not yet resumed.

Our bi-monthly drop-in for children and young families has evolved during vacancy to allow us to keep in touch with this section of our community. It is an informal mix of music, craft, stories, prayer stations and other activities, with a seasonal theme.

# A Strong Musical Tradition

"I have been a part of the choir since I was old enough to join, and now love helping run the choir and accompanying on the piano or the organ."

Our choir has a consistent membership of between 20 and 25, ranging in age from teens to 70+. We sing an eclectic range of church music ranging from the 16th Century to the modern, traditional to popular in style and with regular use of Taizé and similar chants.

Several of our members play musical instruments and they are included in accompanying worship to great effect. As well as the main weekly sung eucharist service, the choir takes part in special services throughout the year and gives concerts of sacred and secular music.

We have had a robed SATB choir for over 140 years and have been a member of The Royal School of Church Music since 1957.

During the Covid-19 lockdown a Virtual Choir was formed. Examples of their recordings can be found on our website.

### A Popular Venue for Occasional Services

As well as a venue for occasional offices, our church is well used for other special services and civic events. These are missional opportunities which we are keen to develop further along with our new priest.

We love to share special times with the wider community. We host the Washington Town Remembrance Sunday Service in Church and then at the War Memorial. Our Christmas programme includes a very popular Carol Service and our Christingle Services are so popular that we have to hold two each Christmas Eve.





Regular memorial services are held to which the families of the recently bereaved are invited and an annual Hope and Light service is very well attended. Easter Week is a highlight of our year and we hold different services each day leading up to the Day itself.

We have a dedicated technical team who enable us to Zoom our 10am Sunday Eucharist and special services during the year. This is vitally important in allowing us to stay in touch with those who cannot attend in person.

### Mission and Outreach

We recognise this as a priority for the church nationally and at a diocesan level. It has been difficult for us in vacancy to extend our activities beyond that which we already do, but the vacancy audit process and subsequent parish away day helped to solidify mission and outreach as a priority for us at a local level. We already recognise existing opportunities, particularly in our contacts with baptism families and the bereaved as previously stated. We are especially keen to be present in the new communities which have sprung up in the parish, as new housing developments have emerged. Many of our other activities also have outreach potential (see our community links and church groups sections). We are open to embracing these opportunities further with the support, energy and guidance of our new priest, and have a dedicated community and mission group.

### Governance

The PCC is a lively and committed group made up of clergy, two licensed lay ministers (ex officio), two churchwardens and the elected members including Deanery Synod members (our organist and safeguarding lead attend as observers). We usually meet bi-monthly. All our members play a full and active part in church life. We are mindful of our obligations and responsibilities as trustees according to Charity Commission rules and regulations.

The Standing Committee is made up of clergy (PCC vice-chair in vacancy), churchwardens, treasurer and PCC secretary and meets as required between full PCC meetings.

We have a part time, paid administrator who has responsibility for the implementation of a wide variety of administrative tasks. We also have a paid choir master/organist and assistant.

We are supported by many volunteers. A recently retired primary head teacher is responsible for Safeguarding and other members of the church family look after the Electoral Roll and Gift Aid. We benefit from the skills of a large number of people forming groups dedicated to specific activities and functions (see Appendix 2).

### **Finance**

Historically, the parish has enjoyed a healthy financial position. Most of our congregation are regular givers through the Parish Giving Scheme, standing order or weekly envelopes. We benefit financially from the fees associated with occasional offices. We receive rental income from a telecoms mast in our tower. We meet our Guided Pledge and pay our Parish Share in full by monthly instalments (other than in 2021 during COVID when we still managed to pay more than we originally pledged). The attached accounts (Appendix 3) show our most up to date financial position. We have a stated reserve of £30,000 within the general fund, equivalent to around 3 months running costs. We also have a contactless giving device which is particularly popular with those attending occasional offices. Fundraising events are popular, and an active team looks after these. Historically, we've fundraised for specific projects, most recently our major church reordering and renovation. There is still c. £28000 in our designated building development fund. Since 2020, our efforts have been concentrated on supporting our general running costs as COVID restrictions made this a priority.

We are not complacent about our finances. Like many similar churches, our planned giving has declined as our regular congregation has fallen in number, and individual circumstances have changed. Our heavy reliance on fee income was challenged by lockdowns during the pandemic, and we have new insight into the importance of income we can rely on and generate ourselves. PCC is kept fully up to date with our financial position, with detailed month end summaries presented at each meeting, and detailed forecasts for the coming year produced as we discuss our Guided Pledge invitation. Our financial control and integrity were referred to extremely positively in our vacancy audit report. Our treasurer is supported by a small team, including two qualified accountants, and a Gift Aid secretary.

### An Open and Informed Church

We see communication as vital in the future development of our church. We will look to our new priest to come with a real enthusiasm for using all means of sharing God's Word and the work of our church. Since the start of the Vacancy and the Covid-19 situation, communications have been radically transformed. As well as the website and a Facebook page (we are also just starting to use Instagram), we publish a monthly email round-up of events and services which is received by over 400 devices. We also produce a weekly newsletter, which can be accessed in hard copy or on-line, which contains everything people need to know about the following week's services (including online log-on details) as well as updates from the church wardens. For those not on-line and housebound, a team of volunteers delivers newsletters by hand. Public notices, usually displayed on the church noticeboards, including the minutes of the PCC, are now also published on the website.

### A Caring Community

As a church community, we take the care of the most vulnerable in our community very seriously and have traditionally been very strong in this area. We have a very active Mother's Union branch who are deeply involved in pastoral work amongst all sectors of our community (see Appendix 2 for more details). We are engaged in pastoral work to local care homes and the housebound, including home communion, and maintained contact with those at greatest risk of isolation throughout the pandemic by telephone when visits weren't allowed. A monthly coffee morning is held which is open to all but often attracts those who have been bereaved or who live alone. Many of our church groups provide support and companionship, even if this isn't why they were created — ladies fellowship, Trinity trekkers and craft group are such examples. Further information about our church groups can be found in Appendix 2.

Much of our recent growth has come from interactions with the bereaved. During the current vacancy these have contributed to several adult baptisms and four confirmations. A significant number of vulnerable adults also join us for worship.

# Caring for God's Creation

We are extremely conscious of responsibilities towards the environment and nature conservation, though the nature of our building and setting in a conservation area present challenge in this regard. We have joined the Parish Buying Energy Basket for our utilities, ensuring 100% renewable electricity from onshore wind farms. We have been very mindful of our gas usage over the current cost of living crisis, for both economic and environmental reasons. With the support of our new priest, we would be keen to investigate the possibility of becoming an Ecochurch.

In 2019, a small group made up of members of our church family and the local community, began to respectfully restore our closed churchyard and continue to maintain and develop it as a community friendly wildlife area and green space. It is a haven for wildlife and a variety of habitats are being developed to improve biodiversity. There has been overwhelming interest, support, and appreciation from members of the congregation and local community, Washington Old Hall (National Trust), Sunderland City Council, local businesses and the Washington Village in Bloom group.



Many people began visiting the churchyard on their walks during COVID lockdowns and now continue to find it a peaceful place to be close to nature. In 2023 the Washington Village Churchyard was awarded Northumbria in Bloom Silver Gilt for Conservation.

### Aspirations for Ourselves and Our New Priest

From this brief description we hope you will see that we are a lively and committed parish with a strong sense of community.

The Vacancy Audit Process has helped us to appreciate our strengths and acknowledge our areas of weakness. We are not complacent and recognise that there are ways we want to move forward, with the help and guidance of our new priest:

- The Covid-19 experience has revealed the importance of strong, supportive care for our older and more vulnerable members and the need to keep them in touch with church life through interactive technology. We want to build on this work into the future.
- Although we have healthy congregations and are well supported in the wider community, we
  know that we need to raise our profile in some local estates, especially the newer ones, and in
  some areas of social deprivation. We also want to engage more effectively with young people
  and young families.
- We want to become even more of a hub of local activity, and to develop our impact in the wider community. We would look to our new priest for leadership and fresh ideas for how we might use and develop our existing facilities and our church site more effectively to encourage community and church use.
- Our worshipping life in Washington has been rich and varied. Although a traditional, eucharist focus is our starting point, we have not been slow in developing other approaches. We hope to see this continue.
- Our strong musical traditions are important to us and we would want to see these thrive and develop.
- Our prayer life and our engagement in scripture through discussion groups and courses have been rich. Teaching is something we would very much wish to see continued and developed at all levels.
- We have a long tradition of being very active and supportive of Deanery and Diocesan initiatives and would wish to continue to maintain those links.
- As a parish we benefit greatly from a large and dedicated team of volunteers who participate and, in some cases, lead on many aspects of church life. This is a strength which we would very much want to continue. However, we also see the potential for a strong lay element, led by our future priest, in the future development of mission and outreach.
- Washington is a great place to live and work and Holy Trinity is a vibrant, aspirational and
  welcoming community. We eagerly await a priest who shares our values and ambitions, who
  will provide pastoral and spiritual leadership, energy and enthusiasm and will lead us forward in
  our ministry together.

### Personal Profile

We are looking for a priest who will:

- Play a full and enthusiastic part in our Parish life.
- Be a team builder.

- Be a good and willing listener.
- Bring life, enthusiasm and humour to our worship.
- Have a strong and strategic view of mission and outreach, leading us where our strengths and opportunities are greatest.
- Have a strong commitment to the pastoral care of the parish, especially of the older and more vulnerable in the church family.
- Be an enthusiastic teacher guiding us as we make our journey in Faith.
- Have a strong affinity with young people and young families.
- Be fully committed to the development of the role of the Church in the wider local community.
- Take an active and supportive role in the development of our church activities.
- Be active in, and supportive of, our parish's role in the wider Deanery and Diocese.

### Rectory



https://maps.app.goo.gl/713tfeo8kACzyLes5

The Rectory is situated in Biddick Village, approximately a mile from the church, and is a well maintained 1980s detached, four bedroomed house, in a quiet cul-de-sac, with pleasant gardens which overlook Princess Anne Park. The local shopping centre, "The Galleries", is very near and provides several major supermarkets as well as many small, independent shops. There is a good infrastructure of local transport, and we have a really good selection of high quality primary and secondary schools, the nearest being approximately half a mile away.

## Appendix 1 – More about the church building

Our beautiful church was opened in 1834 on a site previously occupied by an earlier building (late Saxon/early Norman), very little of which survives. It is Grade II listed and, in its history, has undergone several changes. The chancel was added in 1903 and the Bell Tower in 1962.



The most recent change was a re-ordering of the nave in 2016. A new floor was laid, the pews were replaced with chairs, the font moved to a more prominent position at the front of the church and new heating and lighting system installed. This has allowed for much more flexibility of use.





### Appendix 2 – Just some of our church groups and community activities

### **Baptism Group**

A lay-led group which coordinates and delivers baptism preparation for the families of young children, with support from our administrator. Members also attend every baptism to ensure a familiar face is present.

#### **Bereavement Team**

Hold a monthly coffee morning which is open to all but particularly attracts recently bereaved people. Support attendees of regular memorial services.

### **Communications Group**

This group takes on the task of promoting the work of our church in any way it can. This includes displays inside and outside of the building, our presence on-line and networking in the local community. They see their role very much in the spirit of "outreach and mission".

### **Community and Mission**

This group exists to explore and develop opportunities for mission and outreach, with new ideas and building on existing activities. Though in its infancy, we are very keen to grow our remit with the involvement of our new priest. We are about to undertake an audit of our parish community to better inform our activities.

#### **Craft Group**

The craft group was set up to provide fellowship for people who enjoy being with others and who like to try something different and have a cuppa and a chat. We also work with members of Mother's Union to produce Mothering Sunday gifts for the congregation.

### Flower Group

We have a team of talented arrangers who make sure there are flowers at every service apart from Lent and Advent when the church is bare of decoration. We are very pleased to create an arrangement in memory of a loved one or to celebrate any other special occasion. Over the years we have organised Flower Festivals which have been most enjoyable despite a lot of hard work but have been well received by the wider community and have raised vital funds for the church.

#### **Fundraising**

This group coordinates and oversees fundraising and other social events, though anyone is welcome to make suggestions for activities.

#### Ladies' and Men's Fellowship

The Ladies' Fellowship group meet monthly to socialise by going to a local pub or restaurant to enjoy each other's company and generally have a good time.

We have had a similar group for men in the recent past though this is not currently active.

Lifts are arranged for the less mobile and the meetings are regarded by many as a rare opportunity to get out of the house and enjoy the company of friends

These groups are a wonderful way to get to know people - especially for those new to the Church or Parish.

#### Mothers' Union

#### "Around the World and around the corner"

There has been a branch of MU at Holy Trinity for over 125 years, currently with 30+ members, with a regular attendance of around 20. We are a very active group engaged in lots of activities:

- An annual outing in July; an evening meal out in September; Christmas lunch at a local hotel.
- A monthly coffee morning and annual carol service which all are welcome to attend.
- With other branches in the Deanery, we host regular services throughout the year. We attend the Festival Service in Durham Cathedral.
- We produce knitted teddies for children being presented for baptism and hats for premature babies, emergency toilet bags for hospitals and doctors' surgeries, production of Christingles and supporting the women's refuge and the food bank.
- One of our members is a regular visitor at Low Newton Prison, Durham where she helps run a Mothers' Union and helps with mentoring the residents.
- We are involved in a diocesan project, Group 13, which aims to support young people leaving care. Clients are often young pregnant women.
- Our membership subscriptions support MU programmes fighting poverty and gender inequality all over the world.

### **Trinity Trekkers**

This is a well-established group, set up many years ago, for all ages and abilities, that meets to walk once a month. While it is led by church members, it is open to everyone. People from the community join in almost all walks and give support to church events and special services.

# Appendix 3 – Accounts 2023

# **Washington Parochial Church Council**

Financial Statements
For the year ended
31 December 2023

#### Washington Parochial Church Council Financial statements for the year ended 31 December 2023 Receipts and payments account

Minestricts   Part			2023				2022
Valuntary Income			Unrestricted	Designated	Restricted	Total	Total
Panned glying	Incoming resources		£	£	£	£	£
Collections and other giving   1,947,163   1,747,163	Voluntary income						
Income bar recovered   11,795.18   1,795.18   1,1290.03   2,000   2	Planned giving		39,823.06	-	-	39,823.06	41,922.62
Donations and fundraising activities         8,096.94         1,192.27         149.53         9,438.74         7,834.83           Graits received         5,852.10         -         -         5,852.10         22,999.00           Income From Investments         71,410.19         1,192.27         149.53         72,751.99         91,118.11           Bank interest         0.00         196.41         -         196.41         91.91         91.72           Generated Income         23,300.00         344.00         -         2,844.00         21,143.00           Total Incoming Resources           Activities Directly Relating to the Work of the Church           Diocesan parish share         56,400.96         -         56,400.96         53,715.00           Wedding and funeral costs:         Clergy         3,139.00         -         -         56,400.96         53,715.00           Wedding and funeral costs:         Clergy         3,139.00         -         -         56,400.96         53,715.00           Wedding and funeral costs:         Clergy         3,139.00         -         -         2,853.90         2,185.80           Verger         660.00         -         -         600.00         -         -         - <td>Collections and other giving</td> <td></td> <td>5,842.91</td> <td>-</td> <td>-</td> <td>5,842.91</td> <td>7,471.63</td>	Collections and other giving		5,842.91	-	-	5,842.91	7,471.63
Same	Income tax recovered		11,795.18	-	-	11,795.18	11,290.03
Name	Donations and fundraising activities		8,096.94	1,192.27	149.53	9,438.74	7,834.83
Name   From Investments   Sank interest   Sa	Grants received		5,852.10	-	=	5,852.10	22,599.00
Bank interest   0.00   196.41   - 196.41   91.19   Rental income   7,150.00   - 7,150.00   7,421.23   Rental income   7,150.00   344.00   - 23,644.00   21,143.00   Research   7,150.00   344.00   - 23,644.00   21,143.00   Research   7,150.00   Research   7,150.00			71,410.19	1,192.27	149.53	72,751.99	91,118.11
Rental income	Income From Investments						
Cenerated Income   Fees   23,300.00   344.00   - 23,644.00   21,143.00   21,	Bank interest		0.00	196.41	-	196.41	91.19
Total Incoming Resources   101,860.19   1,732.68   149.53   103,742.40   119,773.53	Rentalincome		7,150.00	-	-	7,150.00	7,421.23
Total Incoming Resources   101,860.19   1,732.68   149.53   103,742.40   119,773.53	Generated Income						
Total Incoming Resources         101,860.19         1,732.68         149.53         103,742.40         119,773.53           Outgoing resources           Activities Directly Relating to the Work of the Church         Diocesan parish share         56,400.96         -         56,400.96         53,715.00           Wedding and funeral costs:           Clergy         3,139.00         -         -         3,139.00         7,449.60           Organists         2,853.90         -         -         2,853.90         2,185.80           Clergy expenses:         Working         8,272.92         -         -         8,260.00         300.00           Church Running Expenses           Light and heat         8,943.93         -         -         914.78           Church Running Expenses           Light and heat         8,943.93         -         -         8,943.93         2,418.96           Insurance         3,691.51         -         -         8,943.93         2,418.96           Insurance         6,518.98         -         -         6,518.98         6,204.22           Architect fees			23.300.00	344.00	_	23.644.00	21.143.00
Outgoing resources           Activities Directly Relating to the Work of the Church         56,400.96         -         56,400.96         53,715.00           Wedding and funeral costs:           Clergy         3,139.00         -         -         3,139.00         7,449.60           Organists         2,853.90         -         -         2,853.90         2,185.80           Verger         660.00         -         -         660.00         300.00           Flowers         -         1,382.12         -         1,382.12         1,555.04           Clergy expenses:         Working         8,272.92         -         8,272.82         810.81           Church Running Expenses           Light and heat         8,943.93         -         -         72,708.80         66,931.03           Church Running Expenses           Light and heat         8,943.93         -         -         8,943.93         2,418.98           Insurance         3,691.51         -         -         3,691.51         3,207.78           Repairs and maintenance         6,518.98         -         -         6,518.98         6,204.22           Architect fees         -				15,13115.5			
Secretary   Secr	Total Incoming Resources		101,860.19	1,732.68	149.53	103,742.40	119,773.53
Secretary   Secr	Outgoing resources						
Diocesan parish share		k of the Church					
Clergy   3,139.00   -   3,139.00   7,449.60     Organists   2,853.90   -   2,853.90   2,185.80     Verger   660.00   -   660.00   300.00     Flowers   -   1,382.12   -   1,382.12   315.81     Clergy expenses:   Working   8,272.82   -   8,272.82   310.81     Accommodation   -   -   -   -   914.78     Accommodation   -   -   -   914.78     Church Running Expenses   -   -   8,943.93   2,418.98     Insurance   3,691.51   -   3,691.51   3,207.78     Repairs and maintenance   6,518.98   -   6,518.98   6,204.22     Architect fees   -   -   -   1,128.84     Worship and service costs   666.73   210.35   877.08   917.78     Secretary   5,405.40   -   5,405.40   4,914.50     Choir and organists   5,043.16   -   5,043.16   4,897.92     Church Management and Administration   2,301.02   -   3,789.09   4,478.00     Organists   3,789.09   -   3,789.09   4,478.00     Organists   3,789.09   -   3,789.09   4,478.00     Organists   3,789.09   -   9,301.02   3,174.91     G,090.11   -   G,090.11   7,652.91     Total Expenditure   107,686.50   1,592.47   109,278.97   98,273.96     Net Income / Expenditure   78,581.68   30,143.37   536.92   109,261.97   87,762.40	Diocesan parish share		56,400.96	-	-	56,400.96	53,715.00
Organists Verger         2,853.90 (Perger)         - 2,853.90 (Perger)         2,853.90 (Perger)         2,185.80 (Perger)         2,185.80 (Perger)         2,185.90 (Perger)         2,185.90 (Perger)         2,185.90 (Perger)         3,00.00 (Perger)         3,00.0	Wedding and funeral costs:						
Verger   Flowers   -   -   -   660.00   300.00     Flowers   -   1,382.12   -   1,382.12   1,555.04     Clergy expenses:   Working   8,272.82   -   8,272.82   810.81     Accommodation   -   -   -   -   -   914.78     71,326.68   1,382.12   -   72,708.80   66,931.03     Church Running Expenses		Clergy	3,139.00	150	-	3,139.00	7,449.60
Flowers   1,382.12   1,382.12   1,555.04		Organists	2,853.90	-		2,853.90	2,185.80
Clergy expenses:   Working   Accommodation   Accommodation   71,326.68   1,382.12   72,708.80   66,931.03		Verger	660.00	150	-	660.00	300.00
Accommodation   71,326.68   1,382.12   - 72,708.80   66,931.03		Flowers	-	1,382.12		1,382.12	1,555.04
Church Running Expenses         71,326.68         1,382.12         - 72,708.80         66,931.03           Light and heat Insurance         8,943.93         - 8,943.93         2,418.98           Insurance         3,691.51         - 3,691.51         3,207.78           Repairs and maintenance         6,518.98         - 6,518.98         6,204.22           Architect fees         1,128.84         70.88         91.778	Clergy expenses:	Working	8,272.82		-	8,272.82	810.81
Church Running Expenses         Light and heat       8,943.93       -       8,943.93       2,418.98         Insurance       3,691.51       -       3,691.51       3,207.78         Repairs and maintenance       6,518.98       -       6,518.98       6,204.22         Architect fees       -       -       -       1,128.84         Worship and service costs       666.73       210.35       -       877.08       917.78         Secretary       5,405.40       -       -       5,405.40       4,914.50         Choir and organists       5,043.16       -       -       5,043.16       4,897.92         30,269.71       210.35       -       30,480.06       23,690.02         Church Management and Administration       3,789.09       -       -       3,789.09       4,478.00         Donations paid       2,301.02       -       -       2,301.02       3,174.91         6,090.11       -       6,090.11       -       6,090.11       7,652.91         Total Expenditure       107,686.50       1,592.47       -       109,278.97       98,273.96         Net Income / Expenditure       -       5,826.31       140.21       149.53		Accommodation	1-1	(-)	-	-	914.78
Light and heat         8,943.93         -         -         8,943.93         2,418.98           Insurance         3,691.51         -         -         3,691.51         3,207.78           Repairs and maintenance         6,518.98         -         -         6,518.98         6,204.22           Architect fees         -         -         -         -         5,18.98         6,204.22           Architect fees         -         -         -         -         -         1,128.84           Worship and service costs         666.73         210.35         -         877.08         917.78           Secretary         5,405.40         -         -         5,405.40         4,914.50           Choir and organists         5,043.16         -         -         5,043.16         4,897.92           Church Management and Administration         30,269.71         210.35         -         3,789.09         2,3789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91         3,789.09         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4,478.00         4			71,326.68	1,382.12	-	72,708.80	66,931.03
Insurance   3,691.51   -	Church Running Expenses						
Repairs and maintenance         6,518.98         -         -         6,518.98         6,204.22           Architect fees         -         -         -         -         1,128.84           Worship and service costs         666.73         210.35         -         877.08         917.78           Secretary         5,405.40         -         -         5,405.40         4,914.50           Choir and organists         5,043.16         -         -         5,043.16         4,897.92           30,269.71         210.35         -         30,480.06         23,690.02           Church Management and Administration         0ffice and administration costs         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         6,090.11         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.	Light and heat		8,943.93	-	=	8,943.93	2,418.98
Architect fees	Insurance		3,691.51	121	2	3,691.51	3,207.78
Worship and service costs         666.73         210.35         -         877.08         917.78           Secretary         5,405.40         -         -         5,405.40         4,914.50           Choir and organists         5,043.16         -         -         5,043.16         4,897.92           30,269.71         210.35         -         30,480.06         23,690.02           Church Management and Administration         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         -         6,090.11         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40	Repairs and maintenance		6,518.98	-		6,518.98	6,204.22
Worship and service costs         666.73         210.35         -         877.08         917.78           Secretary         5,405.40         -         -         5,405.40         4,914.50           Choir and organists         5,043.16         -         -         5,043.16         4,897.92           30,269.71         210.35         -         30,480.06         23,690.02           Church Management and Administration         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         -         6,090.11         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40	Architect fees			120		12	1 129 94
Secretary         5,405.40         -         -         5,405.40         4,914.50           Choir and organists         5,043.16         -         -         5,043.16         4,897.92           30,269.71         210.35         -         30,480.06         23,690.02           Church Management and Administration           Office and administration costs         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         -         6,090.11         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40					3	977.09	SE SECTION ASSESSED.
Choir and organists         5,043.16 againsts         - 5,043.16 againsts         4,897.92 againsts           30,269.71 210.35 against and Administration           Office and administration costs         3,789.09 against ag					<u>.</u>		
Church Management and Administration   Costs   3,789.09   -	and the second s						
Church Management and Administration           Office and administration costs         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40	Onon and organists		•				1207 16 10
Office and administration costs         3,789.09         -         -         3,789.09         4,478.00           Donations paid         2,301.02         -         -         2,301.02         3,174.91           6,090.11         -         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40	Church Management and Administrat	ion	00,200.71	220.00		00,100.00	20,000.02
Donations paid         2,301.02 2,301.02 - 6,090.11 - 6,090.11 - 6,090.11 - 6,090.11 - 109,278.97         3,174.91 - 6,090.11 - 6,090.11 - 7,652.91           Total Expenditure         107,686.50 1,592.47 - 109,278.97 - 109,278.97         98,273.96           Net Income / Expenditure         - 5,826.31 140.21 149.53 - 5,536.57 21,499.57           Bank Accounts Brought Forward         78,581.68 30,143.37 536.92 109,261.97 87,762.40			3 789 09	-	_	3 789 09	4 478 00
6,090.11         -         -         6,090.11         7,652.91           Total Expenditure         107,686.50         1,592.47         -         109,278.97         98,273.96           Net Income / Expenditure         -         5,826.31         140.21         149.53         -         5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40				-	_		3 - 13 - 13 - 13 - 13 - 13 - 13 - 13 -
Net Income / Expenditure         - 5,826.31         140.21         149.53         - 5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40	D OTTO PAIL			-	-		
Net Income / Expenditure         - 5,826.31         140.21         149.53         - 5,536.57         21,499.57           Bank Accounts Brought Forward         78,581.68         30,143.37         536.92         109,261.97         87,762.40			700				
Bank Accounts Brought Forward 78,581.68 30,143.37 536.92 109,261.97 87,762.40	Total Expenditure		107,686.50	1,592.47	-	109,278.97	98,273.96
Bank Accounts Brought Forward 78,581.68 30,143.37 536.92 109,261.97 87,762.40	Net Income / Expenditure		- 5,826.31	140.21	149.53	- 5,536.57	21,499.57
	•			nanometro de la California		12 <b>6</b> 21 21 21 22 2	
Bank Accounts Carried Forward 72,755.37 30,283.58 686.45 103,725.40 109,261.97	Bank Accounts Brought Forward		78,581.68	30,143.37	536.92	109,261.97	87,762.40
	Bank Accounts Carried Forward		72,755.37	30,283.58	686.45	103,725.40	109,261.97

### **Washington Parochial Church Council**

### Financial statements for the year ended 31 December 2023 Statement of reserve movements for year ended 31 December 2023

Keserve	movements

	Brought Forward	Income	Expenditure	Transfers	Carried Forward
Unrestricted Funds	78,581.68	101,860.19	107,686.50	Æ	72,755.37
Designated Funds					
- Youth and Children's Fund	1,578.50	-	210.35	-	1,368.15
- Building Development Fund <sup>1</sup>	27,786.19	196.41	-	_	27,982.60
- Flower fund	778.68	1,536.27	1,382.12	=	932.83
Total Designated Funds	30,143.37	1,732.68	1,592.47	-	30,283.58
Restricted Funds					
- Friends of the Churchyard	36.92	149.53	-	<u></u>	186.45
- Diocesan Youth Grant	500.00	~	-		500.00
Total Restricted Funds	536.92	149.53	-	-	686.45
Total reserves	109,261.97	103,742.40	109,278.97		103,725.40

Notes:

### **Washington Parochial Church Council**

Financial statements for the year ended 31 December 2023 Statement of assets and liabilities as at 31 December 2023

	2023 £	2022 £
Monetary assets		
Virgin Money account	34,978.08	34,781.67
Santander current account	68,547.85	74,391.48
Cash in hand	199.47	88.82
Total cash and bank	103,725.40	109,261.97