

Dear XXXX

### Peer Review

Thank you for engaging with this process of support and oversight and for all that you are doing in your ministry.

MDR is about maturity in Christ and in Christ's service. It is a chance for us as deacons, priests and bishops to stop and take stock of ourselves, and the ministry to which we are called - and to be renewed in Christ.

MDR is about affirmation and celebration. In the midst of the busyness and pressures of ministry it is too easy to lose sight of the gifts we have been given and are exercising. MDR enables us to see these again for ourselves and to receive encouragement from others, including our reviewer.

MDR is about honesty and accountability. This is a chance for us to ask ourselves some searching questions and for us to hear how others see us, even if that can be sometimes uncomfortable. It is also about our accountability to the Church.

This peer review is with a trained peer reviewer who will work with you to help you gain greater clarity in understanding yourself and your current ministry and how that might be developed. Their role is to listen, to ask questions, to act as mirror and a sounding-board to assist you in fulfilling the objectives which you set out in your last MDR. They will not tell you what to do but will help make this a good self-review.

Fundamentally, MDR is about our own motivation as clergy of the Church of England. This form offers a framework for your self-review. It is designed to help you reflect on the way in which your ministry has been going since your last MDR meeting and to open up your conversation with your peer reviewer.

Your peer reviewer is.....

These are their contact details.....

Please contact them within the next 3 weeks (**by 9 April 2021**) to fix a meeting date, If, however, upon reflection, you decide not to accept this invitation, please inform my office.

Please then complete the attached form or download and complete the electronic version **[give location]** and send it to your peer reviewer a minimum of 3 weeks before your MDR.

Following your review, the peer reviewer will complete the Agreed Record Form with you. This form will be submitted back to me and the Ministerial Development Objectives (Section 5) will then go to the Ministerial Development Advisor. It will also form part of your MDR next year with a member of the BLT. Please be assured that I read and reflect on all of these.

Yours in Christ,

**+Paul Signature**