**Information PACK**

**NORTHERN SAINTS CE ACADEMY**

**INTERVENTION TEACHER**

**Main Pay Scale Salary**

**(School Teachers’ Pay and Conditions)**

**About Northern Saints**

Northern Saints CE Academy is a large, busy and vibrant learning community, with currently 500 pupils on role. Opening in 2013 as Northern Saints CE (VA) Primary School, pupils and staff benefit from an extensively remodeled building which offers exceptional learning facilities. In January 2023 we joined the Durham and Newcastle Diocesan Learning Trust (DNDLT).

We work in partnership with parents/carers and the wider community to ensure the success of our children. We believe that children deserve the best possible chances in life and that they learn best when there are strong links between home and school.

We are a friendly, caring school with high expectations for all our pupils. Our children are encouraged to explore, discover and question through a range of exciting learning opportunities both within and outside the classroom. Our staff endeavour to provide a calm and stimulating environment where good behaviour and mutual respect is modelled by everyone and where everyone is valued.

**About the Role – Intervention Teacher**

We are looking for a candidate who strives for excellence in both their own professional development and for first class provision for all of our children. The successful candidates will have the energy, experience and passion to help realise their own and our aspirations.

As an intervention teacher at Northern Saints, you will be teaching small classes maths and English each morning and delivering targeted small group maths and English interventions each afternoon in either Year 2 or Year 6. Candidates are asked to specify if they have experience more suited to either year group.

**PRINCIPAL RESPONIBILITIES**

* To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and the Professional Standards of Teachers/ Upper Threshold Standards
* To support the ethos, values and aims of this Church of England Academy.
* To contribute to and follow the agreed policies of the academy.
* To comply with the academy’s health and safety policy and undertake appropriate risk assessments.
* To have high expectations of themselves and all pupils and to act as an example to pupils within the academy environment.
* To work as a member of a team and to contribute positively to effective working relationships in the academy.
* To engage actively in performance management and professional development.

**MAIN DUTIES**

* To plan and deliver appropriate, broad, balanced, relevant, differentiated and challenging lessons to all their pupils appropriate to their needs.
* To assess, record and report on aspects of pupils’ standards, progress and development.
* Contribute to raising standards of pupil attainment.
* To contribute to whole school planning activities.
* To work effectively with support staff
* To develop their subject knowledge and expertise; keeping up to date with national developments, teaching practice and methodology to support pupils in achieving high standards.
* To provide effective curriculum coverage, continuity, progression and challenge.
* To manage classroom resources effectively.
* To have responsibility for leading a subject across the school (depending on stage in career).

**The post holder must promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with.**

**The post holder must act in compliance with date protection principles in respecting the privacy of personnel information held by the council.**

**The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.**

**The post holder must carry out their duties with full regard to the Diocesan/Council’s Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Diocesan/Council Policies.**

**The post holder must comply with the Diocesan/Council’s Health and Safety rules and regulations and with Health and Safety legislation including safeguarding policy and procedures.**

**The Academy within the Trust is committed to safeguarding staff and students and**

**expects all employees and volunteers to share this commitment.**

**All posts are subject to an enhanced Disclosing and Barring Service DBS check.**

**All interviews will include a question about Safeguarding and any anomalies identified in**

**pre-recruitment checks will be discussed at interview.**

**About the person – Class Teacher**

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| Criteria | Qualities |
| **Qualifications and experience** | * Qualified teacher status * Successful primary teaching experience |
| **Skills and knowledge** | * Knowledge of the National Curriculum * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |

**Further information and application details**

We are proud to offer...

* An innovative professional learning environment
* Children who are proud of their school and want to achieve
* A genuinely committed staff
* A commitment to the health and well-being of all of our staff
* Professional development opportunities

**Closing date: 11.10.23 – 12pm**   
**Shortlisting: 12.10.23**  
**Interviews: 16.10.23**  
  
**The main contact for applications and any queries relating to the advertisement, please contact: Dionne Hall, HR Clerk/PA to Head Teacher – 0191 9171685 Email: dionne.hall@nsprimary.org.uk**